# MANOHARBHAI PATEL COLLEGE OF ARTS & COMMERCE, DEORI DIST- GONDIA (M.S) PIN-441901

## Annual Quality Assurance Report (AQAR) 2017-18

Submitted To

#### NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

### The Annual Quality Assurance Report (AQAR) of the IQAC $\label{eq:part-A} \textbf{Part} - \textbf{A}$

#### 1. Details of the Institution

1.1 Name of the Institution	MANOHARBHAI PATEL COLLEGE OF ARTS & COMMERCE DEORI			
1.2 Address Line 1	AT AMGAON ROAD DEORI			
Address Line 2	DIST. GONDIA 441901			
City/Town	DEORI			
State	MAHARASHTRA			
Pin Code	441901			
Institution e-mail address	mbpcdeori@gmail.com			
Contact Nos.	07199-225110			
Name of the Head of the Institutio	n: Dr. Arun Kewalram Zingare			
Tel. No. with STD Code:	07199-225110			
Mobile:	9422134578			
Name of the IQAC Co-ordinator:	Dr. A. G. Pakhmode			

Mobile:	8149691299
IQAC e-mail address:	abhiponly@gmail.com

1.3. NAAC Track ID: MHCOGN 11607

#### 1.4. NAAC EXECUTIVE COUNCIL NUMBER: EC/33/173

1.4.a Website address: www.mbpcdeori.com

Web-link of the AQAR:

http://www.mbpcdeori.com/AQAR201718.doc

#### 1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	С	57.25	2004	Five Years
2	2 <sup>nd</sup> Cycle				
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.6 Date of Establishment of IQAC:	DD/MM/YYYY	02/08/2005
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#### 1.7 AQAR for the year (for example 2010-11)

2017-2018

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

AQAR of 2016-17 submitted to NAAC on 08-03- 2018

AQAR of 2015-16 submitted to NAAC on 16-03-2017

AQAR of 2014-15 submitted to NAAC on 16-03- 2017

AQAR of 2013-14 submitted to NAAC on 16-03- 2017

AQAR of 2012-13 submitted to NAAC on 16-03- 2017

1.9 Institutional Status		
University	State $\sqrt{}$	Central Deemed Private
Affiliated College	Yes V	No
Constituent College	Yes	No √
Autonomous college of UGC	Yes	No v
Regulatory Agency approved Inst	itution	Yes No √
(eg. AICTE, BCI, MCI, PCI, NCI)	1	
Type of Institution Co-education	on $\sqrt{}$	Men Women Women
Urban		Rural ☐ Tribal √
Financial Status Grant-in-	aid $\sqrt{}$	UGC 2(f) $$ UGC 12B $$
Grant-in-ai	d + Self Fina	ncing Totally Self-financing
1.10 Type of Faculty/Programme		
Arts √ Science	√ Com	merce √ Law PEI (Phys Edu)
TEI (Edu) Engineering	g He	ealth Science Management
Others (Specify)		Rashtrasant Tukadoji Maharaj
1.11 Name of the Affiliating Univers	ity (for the C	
1.12 Special status conferred by Cent	ral/ State Go	overnment UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Gove	t. / University	y NO
University with Potential for Exc	cellence	NO UGC-CPE NO

			7	
DST Star Scheme		NO	UGC-CE	NO
UGC-Special Assistance Programme		NO	DST-FIST	NO
UGC-Innovative PG programmes		NO	Any other (Specify)	NO
UGC-COP Programmes		NO		
2. IQAC Composition and Ac	tivitie	<u>es</u>		
2.1 No. of Teachers		05		
2.2 No. of Administrative/Technical staff		01		
2.3 No. of students		02		
2.4 No. of Management representatives		01		
2.5 No. of Alumni		02		
2. 6 No. of any other stakeholder and		0		
Community representatives				
2.7 No. of Employers/ Industrialists		0		
2.8 No. of other External Experts		0		
2.9 Total No. of members		11		
2.10 No. of IQAC meetings held		03		
2.11 No. of meetings with various stakehold	ders:	No. 4	Faculty 02	
Non-Teaching Staff Students	01	Alumni	Others OO	
2.12 Has IQAC received any funding from	UGC d	uring the year	r? Yes No √	
If yes, mention the amount	NIL			

Total Nos.   NIL   International   NIL   National	
Total 1405. WE International WE	NIL State NIL Institution Level
(ii) Themes N.A.	
Significant Activities and contributions made by IC	QAC
<ul> <li>IQAC looks after academic active</li> </ul>	vities.
<ul> <li>Creation of a database of student</li> </ul>	ts.
• Use of ICT	
<ul><li>Examination reforms executed.</li><li>Enhancement in teaching-learning</li></ul>	ng process and research work
	rities / teaching learning evaluations.
The IQAC was actively involved	
Plan of Action by IQAC/Outcome	
The plan of action chalked out by the IQAC in the enhancement and the outcome achieved by the end	
The plan of action chalked out by the IQAC in the enhancement and the outcome achieved by the end  Plan of Action	
enhancement and the outcome achieved by the end Plan of Action  • Use of ICT	Achievements  Browsing speed enhanced
enhancement and the outcome achieved by the end Plan of Action  • Use of ICT • Subscription of e-journals	Achievements  Browsing speed enhanced Availability of e-journals
enhancement and the outcome achieved by the end Plan of Action  • Use of ICT • Subscription of e-journals • Continue evaluation of students	Achievements  Browsing speed enhanced Availability of e-journals Evaluation in regular intervals
enhancement and the outcome achieved by the end Plan of Action  • Use of ICT • Subscription of e-journals • Continue evaluation of students • Efforts for students' overall development	Achievements
enhancement and the outcome achieved by the end Plan of Action  • Use of ICT • Subscription of e-journals • Continue evaluation of students • Efforts for students' overall development • Participation in extension activities	Achievements
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enhancement and the outcome achieved by the end Plan of Action  • Use of ICT • Subscription of e-journals • Continue evaluation of students • Efforts for students' overall development • Participation in extension activities • To make efforts for campus beautification • Environment protection	Achievements
enhancement and the outcome achieved by the end Plan of Action  • Use of ICT • Subscription of e-journals • Continue evaluation of students • Efforts for students' overall development • Participation in extension activities • To make efforts for campus beautification • Environment protection  Attach the Academic Calendar of the year as Ann	Achievements  Browsing speed enhanced Availability of e-journals Evaluation in regular intervals Guidance for competitive exams NSS activities Plantation of saplings, trees, etc. Focus on environment awareness subject
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enhancement and the outcome achieved by the end Plan of Action  • Use of ICT • Subscription of e-journals • Continue evaluation of students • Efforts for students' overall development • Participation in extension activities • To make efforts for campus beautification • Environment protection  Attach the Academic Calendar of the year as Amademic Calendar of 2017-18 has been at	Achievements  Browsing speed enhanced Availability of e-journals Evaluation in regular intervals Guidance for competitive exams NSS activities Plantation of saplings, trees, etc. Focus on environment awareness subject

#### Criterion – I

#### 1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	-	-	-	-
UG	3	-	-	-
PG Diploma	-	-	-	-
Advanced Diploma	1	-	•	=
Diploma	1	-	•	-
Certificate	1	-	•	=
Others	1	-	•	=
Total	3	-	-	-
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/**Elective option** / Open options
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	3
Trimester	-
Annual	2*

*B.A. (final Year) & B.Com (final Yea	r) with Ann	ual Pattern.					
1.3 Feedback from stakeholders* (On all aspects)	Alumni	Parents	٧	Employers	Students	٧	
Mode of feedback :	Online	Manual	٧	Co-operating	g schools (for Pl	EI)	
Please provide an analysis of the feedback in the Annexure							

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Syllabi are revised by RTMNU Nagpur. Syllabi are updated by the University authorities (B.O.S.) and same will be implemented in affiliated colleges/institutions.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

None in the y	year 2017-18				
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#### Criterion - II

#### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate	Professors	Others
		Professors		
16	10	05		1

2.2 No. of permanent faculty with Ph.D.

09

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Profes	sors	Others	3	Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
10	7	05	0	0	0	1	0	16	7

2.4 No. of Guest and Visiting faculty and Temporary faculty

12	0	0

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	7	5	0
Presented papers	7	5	0
Resource Persons	-	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

All the innovative processes initiated in the last three years have been continued. In particular

- 1. Use of the ICT in teaching-learning has been made more extensive.
- 2. The library resources have been enhanced with the subscription e-journals.
- 3. Conducted debate, elocution, quiz, group discussion competitions.
- 2.7 Total No. of actual teaching days during this academic year

220

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

l NA	
INA	

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

01	00	00

2.10 Average percentage of attendance of students

80%

#### 2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students		D	ivision		
8	appeared	Distinction %	I %	II %	III %	Pass %
B.A.	382	0.26%	3.66 %	13.09%	6.02%`	23.03`%`
B.Com	100	-	5%	3 %	06%	14%
B.Sc	308	1.62%	7.14%	13.96%	0.97%	23.70%

#### 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

by means of the analysis of student feedback

by means of the report of Staff meeting.

by means of the analysis of performance of students in examinations.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	2
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	1
Others	-

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	08	03	00	00
Technical Staff	NIL	NIL	NIL	NIL

#### Criterion – III

#### 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - o IQAC regularly informs and encourages the faculty member to apply for research grants to UGC, DST etc.
  - o The college authority provides all necessary infrastructural support.
  - o Exhibition of research posters by students.
  - o IQAC encourage the teachers to write/present papers in seminars and conferences.
  - o IQAC also stimulate the teachers to for paper publication and book writing.
  - o Special leaves are sanctioned for course work, conferences and seminars.
- 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	0	0	0	0
Outlay in Rs. Lakhs	0	0	0	0

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	0	0	0	0
Outlay in Rs. Lakhs	0	0	0	0

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	24	5	0
Non-Peer Review Journals	00	0	0
e-Journals	0	0	0
Conference proceedings	7	18	0

3.5 Details on Impact factor of publication	ctor of publications:
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Range(0-6.04)	10	Average	0	h-index	0	Nos. in SCOPUS	36

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	1	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	_	-	-	-
Total	-	-	-	-

3.7 No. of books published	i) With ISBN	No.	07	Chapters	in Edite	d Books 0	
	ii) Without ISI	BN No.	00				
3.8 No. of University Depart	ments receivin	g funds	from				
• •	100 0 10		CAS [		DST-F	IST N	IL
	JGC-SAP NI			NIL	DDI I		
I	OPE NII	-			DBT S	cheme/funds	NIL
3.9 For colleges A	autonomy NI	_	CPE [	NIL	DBT St	tar Scheme	NIL
Ι	NSPIRE NI		CE [	NIL	Any Ot	ther (specify)	NIL
3.10 Revenue generated thro	ugh consultano	ey [	NIL				
	Level	Interr	national	National	State	University	College
3.11 No. of conferences	Number	0		0	0	0	0
organized by the Institution	Sponsoring	N.A.		N.A.	N.A.	N.A.	N.A.
	agencies						
<ul> <li>3.12 No. of faculty served as</li> <li>3.13 No. of collaborations</li> <li>3.14 No. of linkages created</li> <li>3.15 Total budget for research</li> <li>From Funding agency</li> </ul>	Inteduring this yeach for current y	rnationa r ear in la	None	National	03  0 rsity/Col	Any othe	r 0
<u></u>							
Total	Nil						
3.16 No. of patents received		or a of Do	24.24	1	N.	h	<del></del>
	· L	ype of Pa ational	aiciii	Applied	0	mber	$\dashv$
	1	ationai		Applied Granted	0		<del></del>
	In	ternation	nal	Applied	0		<del></del>
	""		141	Granted	0		$\dashv$
		ommerci	alised	Applied	0		<del> </del>
				Granted	0		
2.17 No. of			1 6 1.	1			
3.17 No. of research awards/	recognitions r	eceivea	by racult	y anu resea	тсп гено	ws of the inst	mute in th

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year 2016-17

Total	International	National	State	University	Dist	College
0	01	01	0	0	0	00

3.18 No. of faculty from the Institution 02
who are Ph. D. Guides
and students registered under them
and students registered under them
3.19 No. of Ph.D. awarded by faculty from the Institution 0
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)
JRF 0 SRF 0 Project Fellows 0 Any other 0
3.21 No. of students Participated in NSS events:
University level 00 State level 00
National level 00 International level 00
3.22 No. of students participated in NCC events:
University level 0 State level 0
National level 0 International level 0
3.23 No. of Awards won in NSS:
University level 0 State level 0
National level 0 International level 0
3.24 No. of Awards won in NCC:
University level 0 State level 0
National level 0 International level 0
3.25 No. of Extension activities organized
University forum 0 College forum 1
NCC 0 NSS 04 Any other 0
3.26 Major Activities during the year in the sphere of extension activities and Institutional Social

Responsibility

- The NSS unit of the college has arranged to provide minor programmes as per schedule.
- Tree plantation programme held by NSS and Geography Department.
- NSS unit organized AIDS awareness and Road Safety awareness programmes.
- As the process of developing the skill among the students, college takes special initiative for holding Quiz competition, discussion group activities, various cultural programmes etc.
- In adopted village we conduct various community activities such as adult education,
- Aids awareness programs, save girl child, cleaning campaign, campus Beautification, etc.
- Volunteers spread the awareness related to use of digital money
- Women health and social awareness programs

#### Criterion-IV

#### **4. Infrastructure and Learning Resources**

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	6 acres	-	-	06
Class rooms	9	-	-	acres 9
Laboratories	4	-	-	4
Seminar Halls	-	-	-	-
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	-	-	-
Others	-	-	-	-

#### 4.2 Computerization of administration and library

The Library of the college has been fully computerized and managed with Lib-man software.

#### 4.3 Library services:

	Exis	ting	Newly	added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	6698	1201625	172	47421	6870	1249046	
Reference Books	2761	1450703	0	0	2761	1450703	
e-Books	0	0	0	0	0	0	
Journals	0	0	0	0	0	0	
e-Journals	0	0	0	0	0	0	
Digital Database	0	0	0	0	0	0	
CD & Video	0	0	0	0	0	0	
Others (specify)	0	0	0	0	0	0	

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	14	5	1	1	1	3	6	0
Added	0	0	0	0	0	0	0	0
Total	14	5	1	1	1	3	6	0

NIL		
		_
4.6 Amount spent on maintenance in lakhs:		
i) ICT	5900	
ii) Campus Infrastructure and facilities	39514	
iii) Equipments	92425	
iv) Others(Repair and maintenance)	47954	
Total:	185793	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

#### Criterion - V

#### 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

As suggested by IQAC the college maintains the disciplinary committee, Antiragging committee and committee against sexual harassment of women. The college has also arranged for providing remedial coaching in different subjects for financially backward and SC/ST/OBC students. The IQAC has also suggested that the college introduces the system of notifying the students of their entire academic and college affairs through notices circulated in the class rooms.

- 5.2 Efforts made by the institution for tracking the progression
  - Department level records are maintained.
  - Feedback from students.
  - Feedback is evaluated and teachers are instructed accordingly.
  - Suggestion box is placed
  - Result analysis and evaluation
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
790			

(b) No. of students outside the state

NIL

(c) No. of international students

NIL

Men	No	%	Women ——	No	%

	Last Year							Th	is Year	•	
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	
122	82	326	158	03	691	32	103	367	225	02	790

Demand ratio 1:1

Dropout % - 80 %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

For any assistance placement cell and students counseling committee provides help. Guest lectures and Quiz competitions, written exams etc. are conducted.

No. of students beneficiaries

00

.5 No. of studen	ts qualific	ed in these exa	mination	IS				
NET	0	SET/SLET	0	GATE	0	CAT	0	
IAS/IPS etc	0	State PSC	0	UPSC	0	Others	0	
6 Details of stu	dent cour	nseling and car	eer guida	nnce				
1. Preadmiss	ion couns	seling for subje	ect choic	e by Admiss	ion Cor	nmittee of	senior faculty	
		nseling: facult						
		ng for regular						
	_	ed by Career gareer guidance						
3. Guest lect	ures on ca	areer guidance	are cond	ucted during	g tile yea	ai.		
No. of studer	nts benefi	tted: All last	year stu	dents were b	enefited	l.		
7 Details of car	npus plac	ement						
		Оп сатрі	ıs			O.	ff Campus	
Numbe	er of	Number of S	Students	Number	of	Number	of Students Pl	aced
Organiza		Participa	ated	Students P	laced			
Visit								
NII		NIL		NIL		NIL		
8 Details of ger		tization progra		prevention.	Aware	ness progra	ams are condu	cted.
	·· F					P		
9 Students Ac	tivities							
5.9.1 No. o	of students	s participated i	n Sports,	Games and	other e	vents		
State	Universi	ity level 24	Na	tional level	0	Interna	ational level	0
No. of	students	participated in	cultural	events				
State	Universi	ity level 0	Na	tional level	0	Interna	ational level	0

Sports	: State/ University level 0	National l	evel 0	Inter	rnational level	0		
Cultural: State/ University level 0 National level 0 International level								
5.10 Schol	arships and Financial Support							
				nber of dents	Amount			
	Financial support from institution			-	-			
	Financial support from government			59	148717/-			
	Financial support from other sources			-				
	Number of students who International/ National recognitions	received						
5.11 Stu	5.11 Student organised / initiatives							
Fairs	: State/ University level NIL	National le	evel N	Interi	national level	NIL		
Exhibition: State/ University level NIL National l			evel N	Interi	International level NIL			
5.12 No. of social initiatives undertaken by the students  NIL								
5.13 Major grievances of students (if any) redressed: No major issue/grievance had happened.  Students having problem are counseled or guided by the teachers time to time.								

No. of medals /awards won by students in Sports, Games and other events

5.9.2

#### Criterion – VI\_

#### 6. Governance, Leadership and Management

- 6.1 State the Vision and Mission of the institution
  - 1. To impart higher education to the inhabitants of Deori Tahsil in general and to inculcate the value of higher education to the tribal community in particular.
  - 2. To ensure &inculcate perfect discipline in terms of regularity, sincerity and punctuality amongst the student so that they contribute to society and nation as most conscious, responsible and respectable citizens.
  - 3. To aim at overall personality development of the students and to provide a platform to them to face all the challenges of today's competitive world with utmost utilization of their potential though extracurricular activities like NSS, Sports and cultural programs.
- 6.2 Does the Institution has a management Information System

Yes.			

6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

The R.T.M. Nagpur University designs and implements the curriculum. However, some teachers of this college has been members of board of studies of University. They play important roles in augmenting/upgrading/ correcting in the curriculum and the syllabi.

#### 6.3.2 Teaching and Learning

Although the syllabus is framed not by the college but by the university to which it is affiliated, still Manoharbhai Patel College tries to provide best possible class room teaching and learning facilities for the students.

- 1. The faculties of each department meet at the beginning of each academic session for term wise allocation of syllabus assignments etc.
- 2. The departments organise students' seminar, quiz contest etc.
- 3. Excursion tours are carried out by Botany and Zoology Depts. And socio-economic survey is carried out by Geography Department.
- 4. The college authority observes successful implementation of ICT.

#### 6.3.3 Examination and Evaluation

Examination and evaluation strategies are governed by the R.T.M. Nagpur University. Manoharbhai Patel College actively participates in all such activities under the university.

#### 6.3.4 Research and Development

Manoharbhai Patel College encourages active research by its faculty members. Facilities for R&D work by the faculty members as well as for the PhD students have been gradually improved.

Journals and periodicals are subscribed by the College library.

Subscription to e-resources has done.

Teachers are kept updated about available scopes for applying for research grants.

Space and necessary infrastructural support is provided for research work.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

The College library of Manoharbhai Patel College has a large collection of text and reference books. Fresh collection/addition is a continuous affair. The college plans to incorporate ICT into its teaching programme. The following facilities are being provided:-

- LAN & WIFI in the entire campus
- High quality Computer facilities
- Internet facility for faculty & students.
- College introduce ICT, for which college utilized Additional Grant (Equipment, teaching & learning aids) of UGC XII<sup>th</sup> Plan.
- Latest books and journals are purchased and subscribed to every year.
- Total automation of the library service has been initiated.
- Each department is asked for requirement regarding text and reference books each year.

#### 6.3.6 Human Resource Management

Manoharbhai College ensures friendly working environment for all of its faculty and staff and encourages active participation of all in every day to day activities. Staff Council (comprising of the Principal, Vice Principal and all of the teaching staff) meetings are organised by the college authority to ensure their participation in all these activities.

#### 6.3.7 Faculty and Staff recruitment

Faculty members are recruited by Gondia Education Society, Gondia . Staffs are appointed by a Selection process conducted as per govt rules.

#### 6.3.8 Industry Interaction / Collaboration

Presently we do not have any collaboration with any industry.

#### 6.3.9 Admission of Students

Students are admitted on the basis of the marks obtained in the qualifying examination and strictly on the basis of merit. Quotas for SC, ST, OBC and PH are available as per the government rules.

6.4 Welfare schemes for

Teaching	Nil
Non teaching	Nil
Students	Nil

6.5 Total corpus fund generated

Nil	

6.6 Whether annual financial audit has been done

Yes	√	No	

#### 6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic			YES	Chartered Accountant	
Administrative			YES Joint Director Of		

6.8 Does the University/ Autonomous College declare results within 30 days?
For UG Programmes Yes $\bigcirc$ No $\checkmark$
For PG Programmes Yes No √
6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?
Semester pattern is introduced. University reforms the examination process whenever needed. Examination process is already made online; University sends online question papers with protected password. Special computer systems are engaged for the same. University facilitates the college with material like fast Photo copier, black cover stickers, papers, etc.
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?
Nil
6.11 Activities and support from the Alumni Association
The College organizes alumni meet, which provide a forum for Exchange of ideas of the alumni to the faculty and the present students.
6.12 Activities and support from the Parent – Teacher Association
The College has active parent-teacher association.  The parents helped the institution by interacting with faculty members, and giving valuable suggestions for improvement of the institution.
6.13 Development programmes for support staff
Nil
6.14 Initiatives taken by the institution to make the campus eco-friendly
College campus is eco-friendly. We are having Green campus. Reduction of wastage of paper in printing related to exams. Regular testing of drinking water is done by the college authority.

#### Criterion – VII

#### 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - O The college administration proposed that, if needed, the Waiting List of Candidates for each department, along with the Merit List, will be put up to further the transparency of the Admission Process.
  - o Digitalisation of library has been initiated for smooth functioning of Library.
  - o Providing of internet facility to office, library, departments has helped in teaching learning and computerisation of library and administration.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - At present our College Library is computerised with Lib-man Software.
  - Central internet facility made available to all staff.
  - Career Counselling Cell Opened.
  - To overcome shortage of teachers, Guest Lecturers hired by the college.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
  - i. "Physical Training for entry in Defense and Police Services", in the college premises.
  - ii. Regular test series to enhance performance at University Examination.

\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- 7.4 Contribution to environmental awareness / protection
  - To generate environmental awareness among the students, the college has arranged programmes related to environment.
  - It also enlists the support and co-operation of its NSS Units to create awareness of environmental hazards and of the urgent need to keep the environment clean green and pollution free.
  - The college conducted National Environmental Awareness Campaigning collaboration with forest department Deori.
  - Environmental studies: subject is compulsory for the second year students. Projects on Environmental study are given to the students.

7.5 Whether environmental audit was conducted?	Yes	No	V	
7.5 Whether environmental audit was conducted?	Yes	No		

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

#### **STRENGTH**

- Good academic excellence.
- Faculties involved in Paper Publication in National/International conferences.
- Well Qualified Staff.
- Excellent environment/infrastructure

#### **\*** WEAKNESS

- Far from city area,
- Lack of connectivity due to forest and Tribal Area
- Due to far distance drop-out rate generated
- Distance becomes the obstacle for the placement industries

#### **\*** OPPORTUNITIES

- To create awareness amongst illiterate rural peoples for education
- To uplift rural students socio-economically
- To create efficient administrators, politicians, powerful youth and strong Indians for health,
- wealth and characters of the nation
- Development of overall personality of the students to prepare them against new challenges

#### **\*** CHALLENGES

- Student admission
- To improve response of Alumni and Parent-teacher Association

#### 8. Plans of institution for next year

- To advise the faculties to increase their participation in research-oriented activities and organize students" seminars, quiz contests, excursions/educational tours;
- To renovate the existing Science Departments for effective implementation of teaching-learning process.
- Plan to improve infrastructure facility
- To enrich the library by new periodicals, journals and reference books
- Beautification of the college campus
- Re-Accreditation process
- Planning to arrange Conference for the students
- More seminars and guest lecturers for the students

Name:- Dr.A.G.Pakhmode	Name:- Dr. A.K. Zingare

Signature of the Coordinator, IQAC

Exal.

Signature of the Chairperson, IQAC

***
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#### **Best Practice-1**

#### I. Title of the Practice

"Physical Training for entry in Defense and Police Services", in the college premises.

#### 1. Goal

- To provide an opportunity of employment to the students.
- To enhance the sporting activity in the institution.
- As an initiative towards services to the Nation and building National character of students.

#### 2. The Context

The college is situated in tribal and naxal affected area and students of the institution belong by and large to socially weaker sections of the society. Exposure to information and opportunities is rare. The college could be a evocative resource in bridging the gaps. The services offer a very good opportunity of employment. Such an initiative in campus is certainly to bring health awareness through exercise and naturally augment the sporting activity in the Institution. In this context the institution decided to take up this activity.

#### 3. The Practice

**The physical Training given includes:** Running (Short and Sprint), Shot put, Long Jump, Pullups including walking in place of pull-ups for women students. These are the main components during selection trials.

**Supplementary Exercise as warm-up:** Shuttle run, sprints, hurdles run, deeps, stepping, skipping and Surya Namaskars. In addition these cadets also avail the Gym facility.

**Available Physical Facilities:** The ground, the skipping ropes, shot put, hurdles, time watches, measurement tapes and other allied material.

**Role of Physical Education Director:** The Director trains, Monitors and organizes practice sessions of the cadets. Being in-charge of the Department, he looks after the requirements and provision of appropriate facility. He plans the training sessions in the morning as well as evening hours so that routine of college activity does not suffer. The two sessions provide flexibility to participate as per the convenience of the aspirants.

**Information of Selection Trials:** The department keeps a track of selection trials at regional, state and national levels and informs the cadets of the same.

**The physical Test:** The department organizes physical tests at times.

Participants: Around 50 to 60 students participate in the training programme every year.

**Selection**: Every year 7-8 cadets are selected in the defense and police services.

**Constraints/Limitations:** The department has single male faculty that puts a limitation on maximum number of students that could be accommodated. Secondly due to lack of female instructor limited participation of women students observed.

#### 4. Evidence of Success:

About 30 to 40 students have been selected in defense and Police services during the last five years. The evidence at the department is in terms of list of selected candidates after gathering correct information. Though cadets are selected every year, the benchmark of 15 selections is yet to be achieved. The efforts are centered upon achieving the benchmark. However, more efforts and innovations in this direction would ensure the attainment of benchmark.

#### 5. Problems Encountered and Resources Required

Finance and other resources such as Ground and equipments are sufficient to cater to the need of even 70 to 80 cadets. The major problem encountered is availability of skilled personnel in sufficient number. At present there is only one person (Physical Education Director). Secondly, Woman instructor shall prove to be of real help.

As students belong to socially weaker section, the nutritional diet needed for such physical training is seldom found in the students. As a result, many cadets fall short of Stamina.

Strong resolve, which would surely help focused efforts, has been observed to be scarce commodity.

#### **Best practice -2**

#### II. Title of the Practice

#### Regular test series to enhance performance at University Examination.

#### 1. Goal

The main goal of the college is to transform the student into well meaning citizens through the committed pattern of instructions based on carefully prepared and well designed curriculum of the university, to meet the changing needs of the time are the basis while building a rich corpus of talent, to bring enormous changes in the perceptions of the students toward examination which the traditional only one examination in a year method changed in to periodical and semester wise, To train the students to appear for examination with confidence and to improve the students performance at University Examination.

#### 2. Context

The test series is believed to help to reduce the pressure on the students during /before examinations, as the student will have to sit for multiple numbers of tests throughout the year hereby decreases the accumulated stress of University examination in the students. Still the college was facing certain challenges which were of at most importance. The first challenge the college was facing of administrative nature of conducting the examinations.

The College in the academic world introduced the technique of remedial classes and preparing question banks keeping, free of cost by addressing their problems. Their skills are sharpened and chiseled keeping in view the patterns of the final examinations, they are given question bank prepared by the expert faculty. This has helped them to attain their targets in a better way. Over the years, the college has provided increased access to education and opportunity for skill development To sustain the quality of education, it is imperative to have an objective, consistent and reliable assessment tool. Assessment through multiple choice questions is one such reliable method.

#### 3. The Practice

The test series is implemented to evaluate the skills of a student in a subject and to make the student know how much he/she has been through.

The students get wealth of valuable guidance and feedback from the teachers every time immediately after the examination and they are given extra guidance in the core subjects of their respective specialization in particular. The college ensures that the students are provided with the questions framed by the experienced faculty at the college. This action has resulted in a step fall in the incidences of failure.

#### 4. Evidence Of Success

The pass percentage has increased to a great extent. Students learn through a process at trial and error and examinations which are an important part of learning process for students, the feedback on their performance has greatly contributed to their progress down the line. The question bank of all courses consists of all the units of syllabus at the three cognitive levels of learning via, knowledge, understanding and higher ability serve as a valuable asset to the institution. The drop-out rate and the failure rate have scaled low, down the line. The students are given extra coaching free of cost, in all the subjects in general and they are given extra guidance in the core subjects of their respective specialization in particular. The college ensures that the students are provided with the question framed by the experienced faculty at the college. This action has resulted in a step in the failure and the question banks have facilitated the students in such a way that their efforts in the final examinations have started bearing fruits which reflects in their results.

#### 5. Problems Encountered And Resources Required.

Teachers identify students who may need extra support during their examinations. Setting and publishing internal deadlines well in advance so that there will be enough time to declare the results in time. Managing examination stationery, key administrative document, attendance registers for recording the presence of each candidate in the examination. Completion of syllabus since the teaching faculty gets engaged in the examinations. Similarly the students also face a lot of problems in studies. The remedial classes came as a boon for such students. The students are now finding easy to face the problems. The college required the infrastructure in the shape



#### RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

(Established by Government o Central Provinces Education Department by Notification No. 513, dated 1" of August, 1923 & presently a State University governed by Meharashtra Public Universities Act, 2016;Maherashtra. Act No.VI of 2017) (Academic Section)

Shri Chatrapati Shivaji Maharaj Administrative Premises, Maharajbagh Chowk, Civil Lines, Nagpur -01

Tel No : 0712 2532063 Fax No. 0712- 2532841, 2561347

No. Acad. /Acad .Cale. /2017/18

Date: 15 April, 2017

notified date of Admission.

exam

#### NOTIFICATION

It is notified for general information of all the University conducted/ constituent/ affiliated colleges and Post-Graduate Teaching Departments of the University that the Academic Calendar for the session 2017-18 will be as under:

A) ACADEMIC CALENDAR FOR THE COURSES CONDUCTED AS PER ANNUAL PATTERN FOR SESSION 2017-18.

1. Terms & Vacation

First Term: 15.06.2017 to 15.10.2017

Winter Vacation 16.10.2017 to 14.11.2017

Second Term 15.11.2017 to 30.04.2018

Summer Vacation 01.05.2018 to 14.06.2018

2. Admissions

a) Last date of Admission 7th August, 2017

 b) Last date for Admission with prior 7th September, 2017 permission of the Vice-Chancellor

3. Last date of submission of Enrolment forms Within fifteen days from the last to the university

4. Examination

Winter Examinations.

1. Commencement of Exam. 03.10.2017 2. Last date for receipt of exams, forms

a) Regular Students \* 15.07.2017

b) External Students 15.05.2017

c) Old Ex-Students 15.05.2017

d) Ex-Students of immediately previous Within 15 days from the date of examination declaration of the result of summer

Summer Exams.

 Commencement of Exams. 20.02.2018

Last date for receipt of exams, forms

aj Regular Students \* 01.12.2017 b) Old Ex-Students 15.10.2017

 c) External Students 15.10.2017

Within 15 days from the date of declaration of the result of winter exam

5. Declaration of Results

d) Ex-Students of immediately previous exam.

As per governing provisions of the Act.

B] ACADEMIC CALENDAR FOR THE COURSES CONDUCTED AS PER SEMESTER PATTERN FOR SESSION 2017-18.

1. Terms & Vacation

First Term (Odd semesters) . 15.06.2017 to 15.10.2017

Diwali Holidays / Winter Vacation 16.10.2017 to 14.11.2017

Second Term (Even semesters) 15.11.2017 to 30.04.2018

Summer Vacation 01.05.2018 to 14.06.2018

2. Admissions

 a) Last date of Admission (First term odd sem) 7th August, 2017 b) Last date for Admission with prior

7th September, 2017 permission of the Vice-Chancellor

Last date of submission of Enrolment forms

to the university

Within fifteen days from the last notified date of Admission

Examination

Winter Examinations.

Commencement of Exam.

 a) Regular students in odd semesters b) Failure Student in even semesters

2. Last date for receipt of exams. Forms

a) Regular students

 b) Old Ex-Students & External Students cl Ex-Students of immediately previous

examination

31.8.2017

(for admissions other than Ist year)

15.5.2017

24.10.2017

03.10.2017

Within 15 days from the date of declaration of the result of summer

Exams.

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1. Summer Exams.

Commencement of Exams.

a) Regular Even semester b) Failure of odd semester

2. Last date for receipt of exams. Forms al Regular Students

b) Old Ex-Students & External Students

Ex-Students of immediately previous exam

13.03.2018 20.02.2018

15.1.2018

15.10.2017

Within 15 days from the date of declaration of the result of winter

Exams.

5. Declaration of Results

As per governing provisions of the

#### Special Instructions:

 The Principals/Heads of the institutions should communicate the list of students admitted in their colleges/ institutions to the university within 15 days from the last date of admission as notified by the university.

2) Students admitted after the last date as specified above shall not be considered for enrolment in the University and

therefore, shall not be permitted to appear at the university examinations.

3) All government & other holidays are calculated on the basis of last year's statistics. It is likely to be same except small variations after the declaration by the Government/authorities. The schedule of such holidays will be separately notified by the university at the beginning of Calendar Year.

4) Theory and Practical examinations may be held on Sunday with prior permission and intimation.

5) M. Card (Machine Card) must be sent by the Principal/University Heads of the Department, within 30 days from the last date of admission as notified by the university, strictly in MS Excel software.

6] It is necessary by the Principals/Hesd of the Department to certify the number of actual teaching days conducted during the academic session.

7) All efforts should be made to achieve more than 180 teaching days in Annual Pattern and 90 days per Semester in Semester Pattern.

 Applicable where the academic terms is of 1 % Year as Per the Guidelines of spical body & notified by University

8) The Last Date of examination forms for CAP round admission will be 15 days from the last date of admissions.

9 Admission governed by Conditional Eligibility the last date of submitted of examinations form will be within fifteen days of declaration of its qualifying examinations provided such students should have been admitted provisionally for its next higher academic session in second term (even semester) & their admissions are getting confirmed on the declaration of such qualifying exams.

By Order of the Hon'ble Vice- Chancellor

(Puranchandra Meshram) Registrar

#### Copy forwarded for information and necessary action to :-

- 1. P.A. to Hon'ble Vice-Chancellor, Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur
- 2. P.A. to Hon'ble Pro-Vice-Chancellor, Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur
- 3. P.A. to Registrar, Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur
- 4. The Principals of all Colleges / Head of the Post- Graduate Teaching Departments of the Rashtrasant Tukadoji Maharaj, Nagpur University, Nagpur.
- 5. All Officers of the Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur
- The Registrar of All Universities in the Maharashtra State.
- Smt. Veena Prakashe, Information Scientist, University Campus Library, RTMNU, Nagpur
- 8. The Editor, All local News Papers. They are requested to kindly publish the above Notification in their esteemed News Paper as a News Item.

Deputy Registrar (Acad.)